



The development of leadership roles in the implementation of evidence based practice.

Gerda Holleman PhD, RN

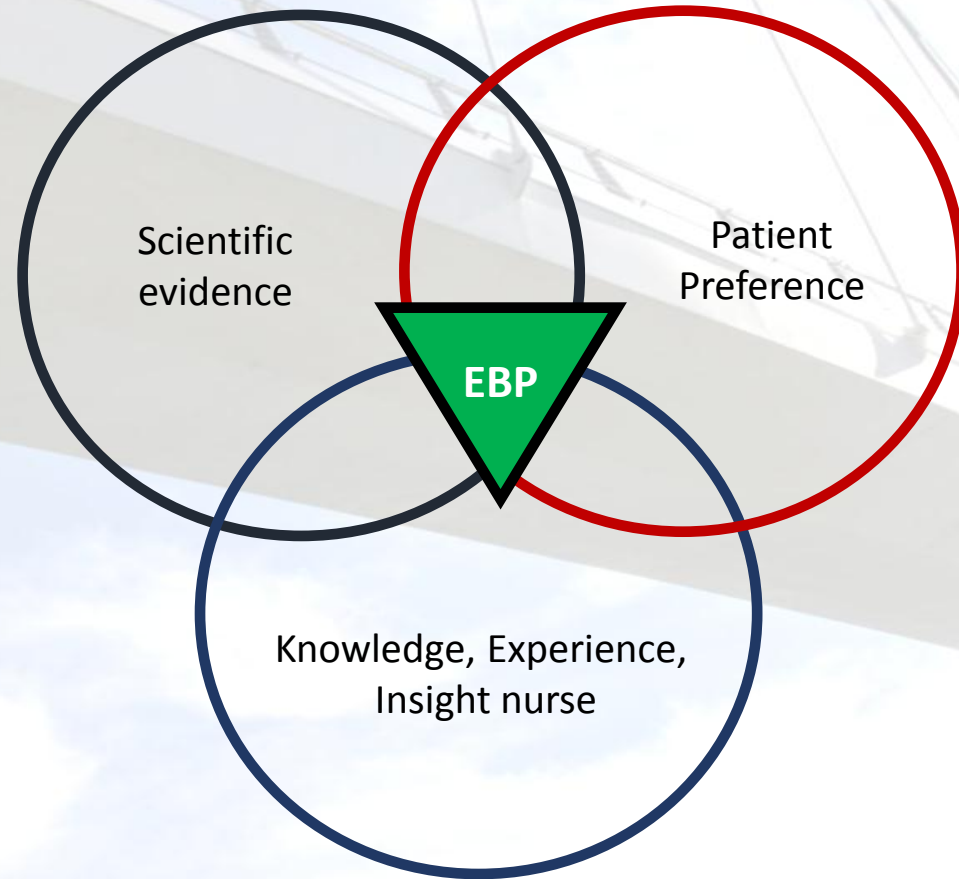


SCOTT & JAFFEE CHANGE CURVE

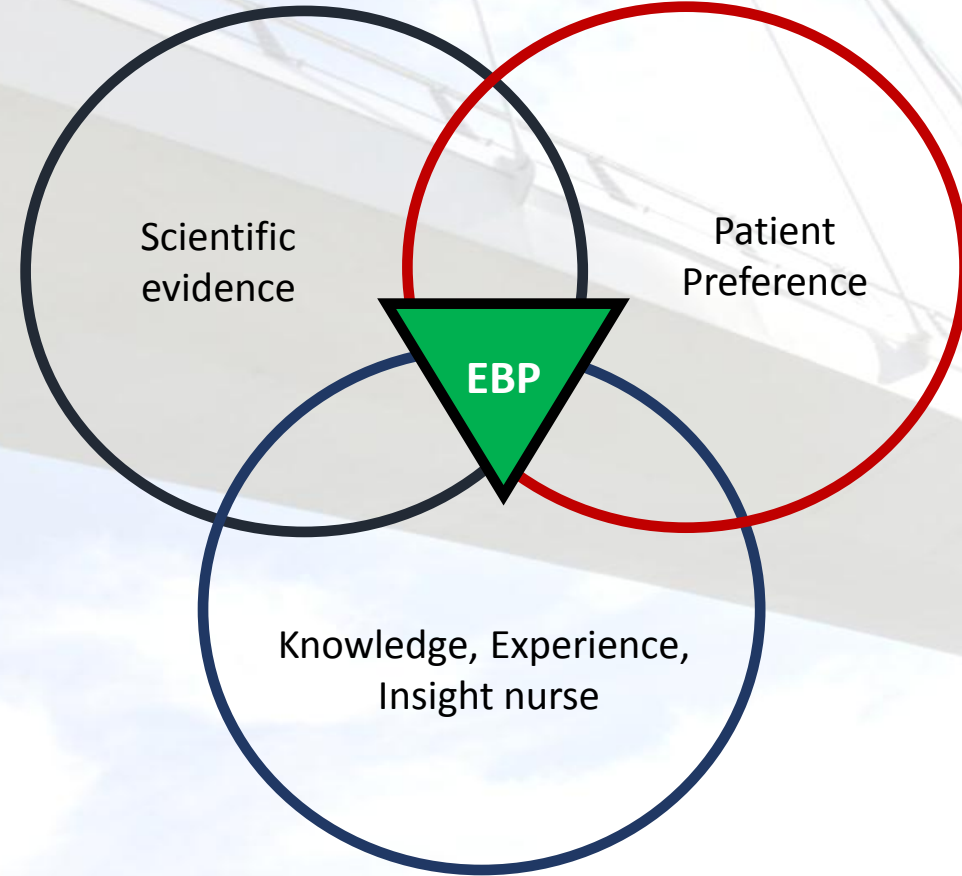
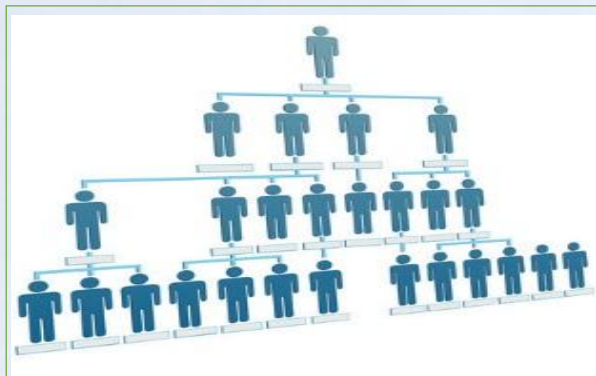
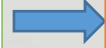
Source: Scott & Jaffee

Courtesy of FGI Consultants
Montreal, Canada

Evidence Based Practice (EBP)

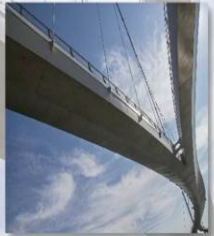


Evidence Based Practice (EBP)

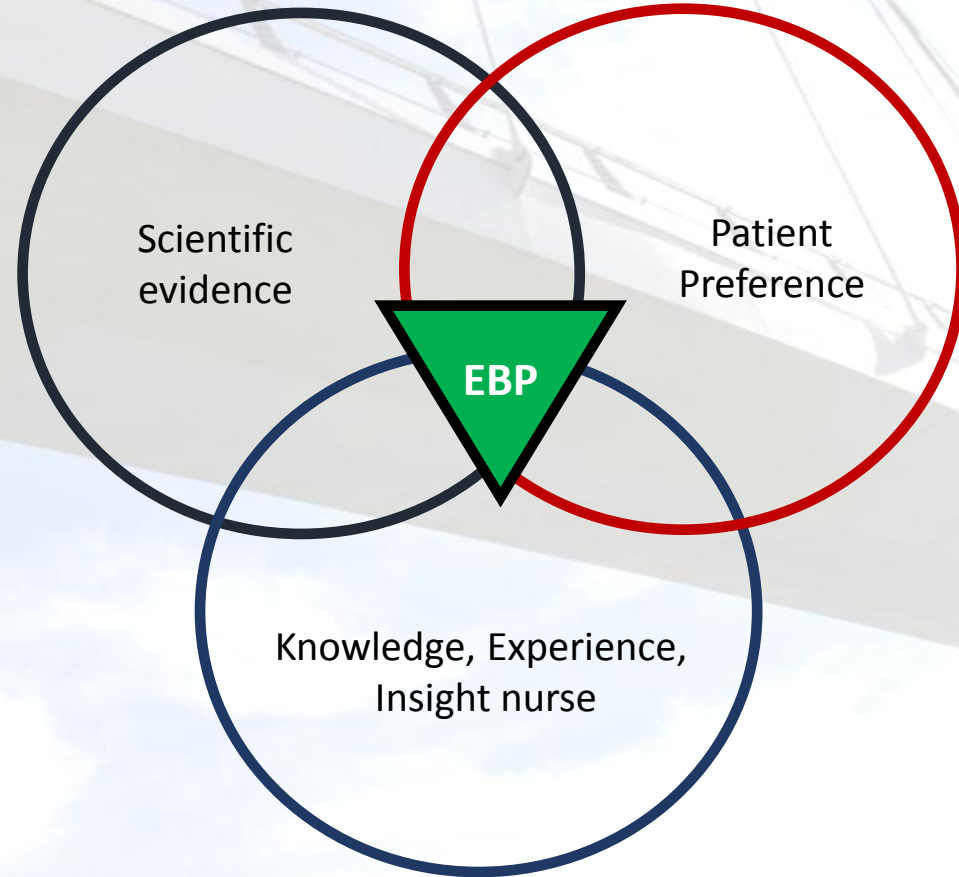


Evidence Based Practice (EBP)

Getting evidence into nursing practice: roles of the social context



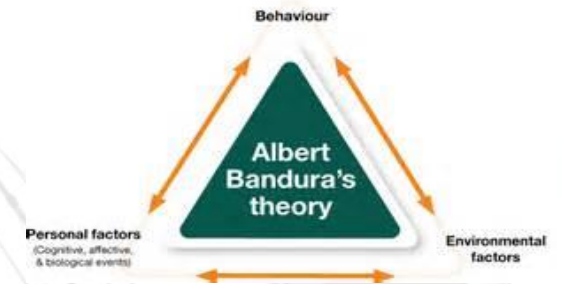
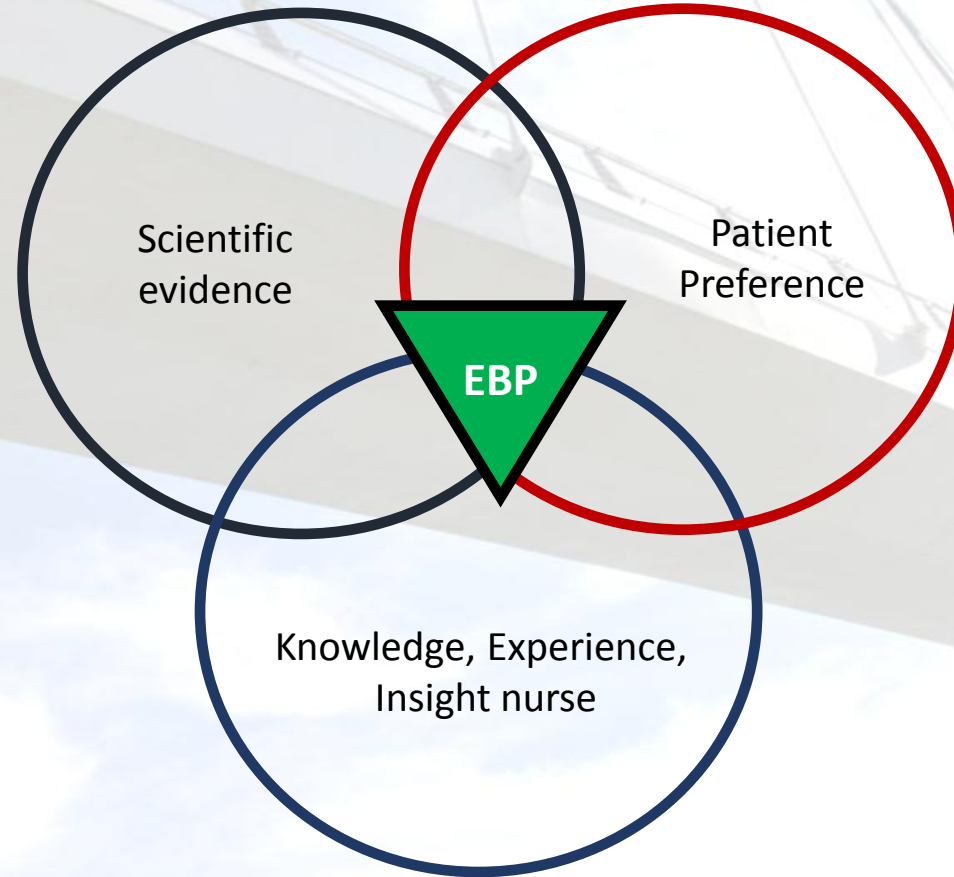
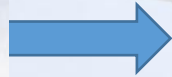
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Evidence Based Practice (EBP)

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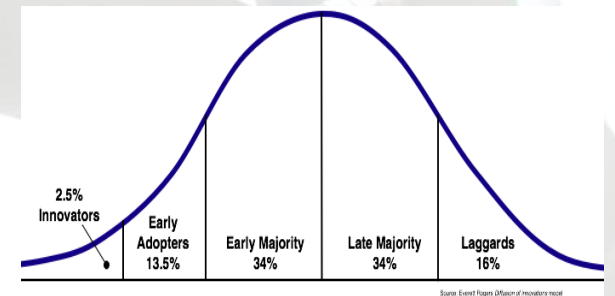
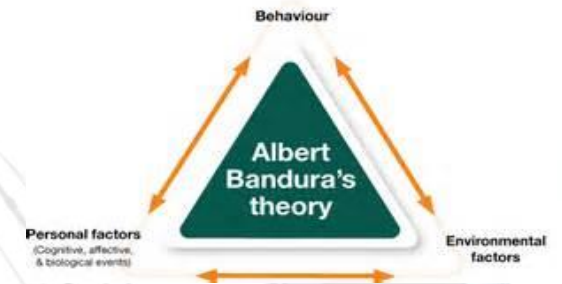
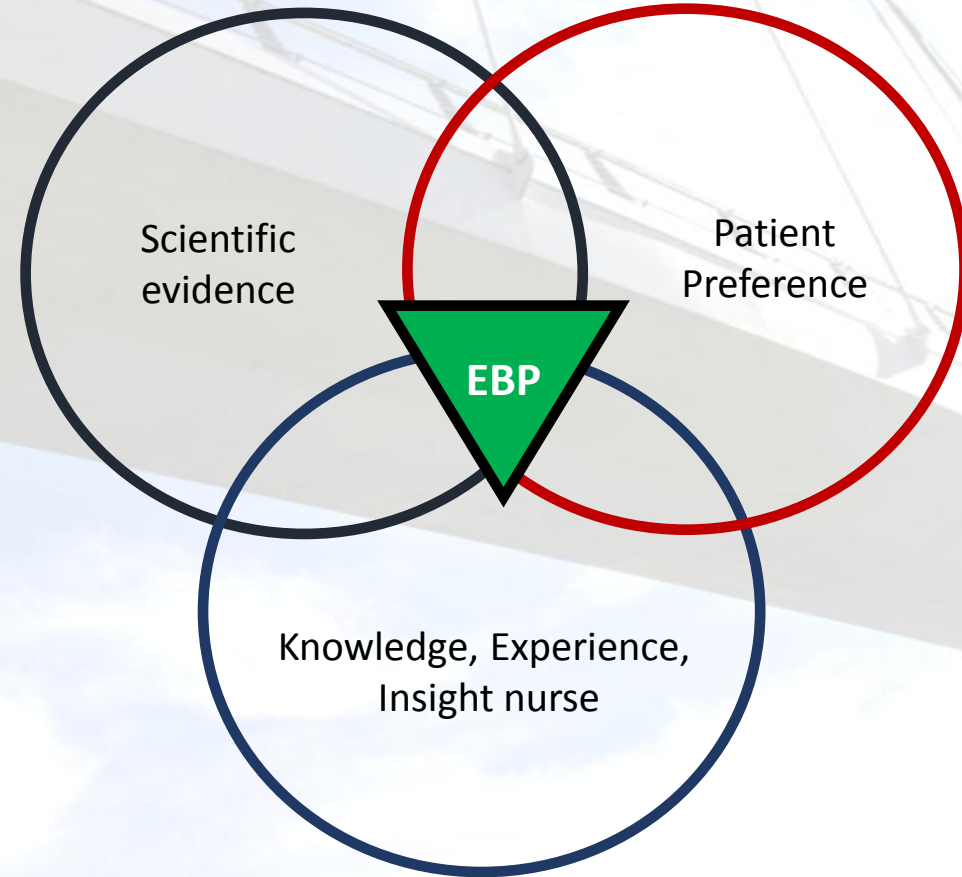


Evidence Based Practice (EBP)

Getting evidence into nursing practice: roles of the social context



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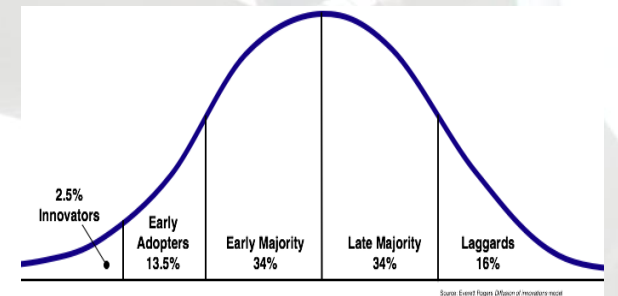
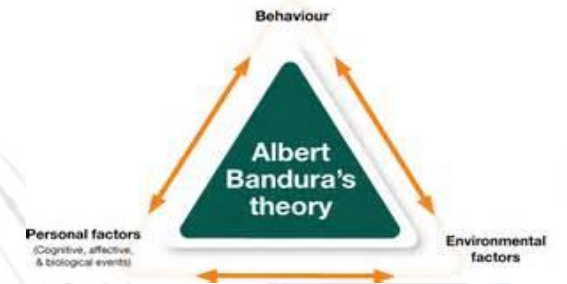
Getting evidence into nursing practice: roles of the social context



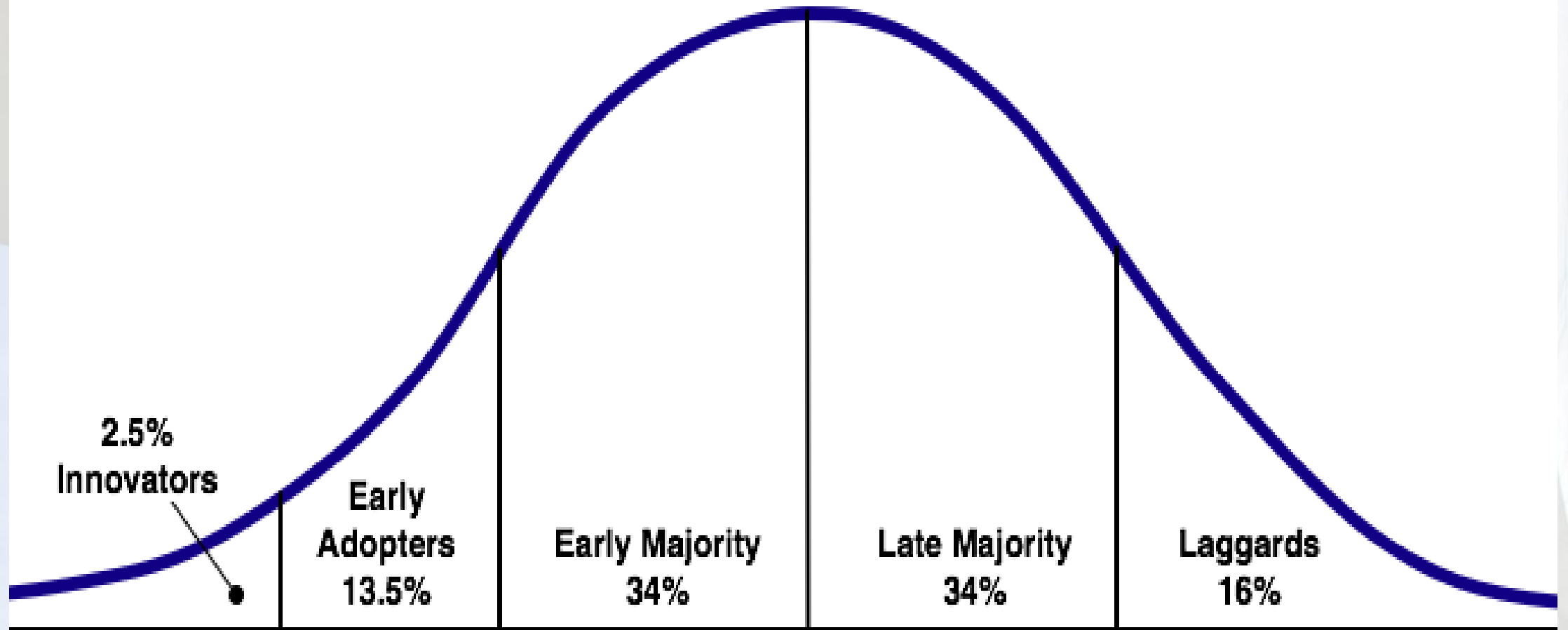
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Leaders in Nursing

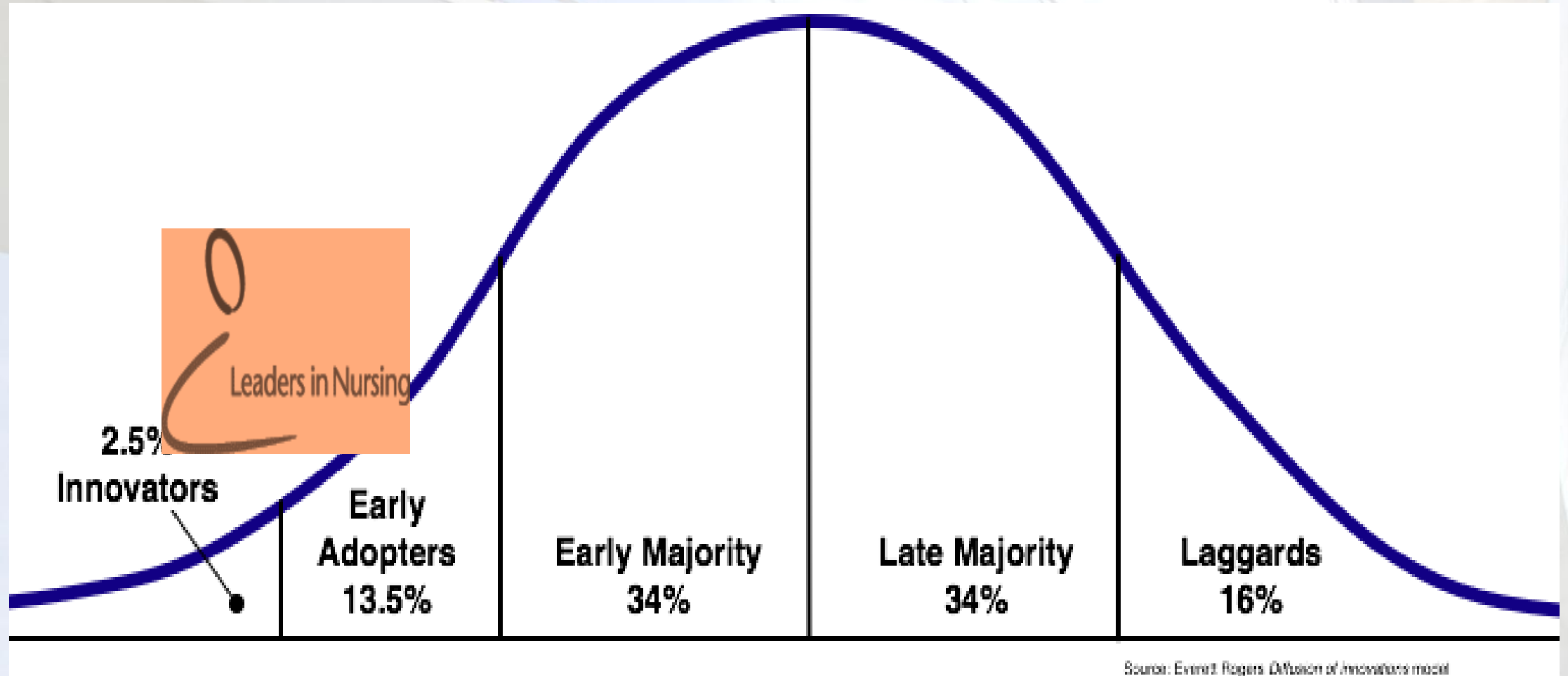


Rogers adoption/innovation curve (1962)



Source: Everett Rogers, Diffusion of Innovations model

Rogers adoption/innovation curve (1962)





Empowering Nurses to Handle the Guideline Implementation Process: Identification of Implementation Competencies. Holleman G, van Tol M, Schoonhoven L, Mintjes-de Groot J, van Achterberg T.

[J Nurs Care Qual.](#) 2014 Feb 4.

Training program: building blocks



Elements of the training program
Grol & Wensing 2008



- Project management
- Indicators
- Context analyses
- Communication
- Implementation activities
- Change management
- Evaluation
- Presentation

Teaching methods



- Lectures
- Individual coaching
- Group coaching
- Community of Practices
- Web based discussion

Opinionleaders and implementation



**Competencies
Opinion leaders**



Leadership

Delegating
Information processing
Cooperating
Communicating
Giving Feedback
Networking

Opinionleaders

Taskoriented

Project management
Bedside teaching

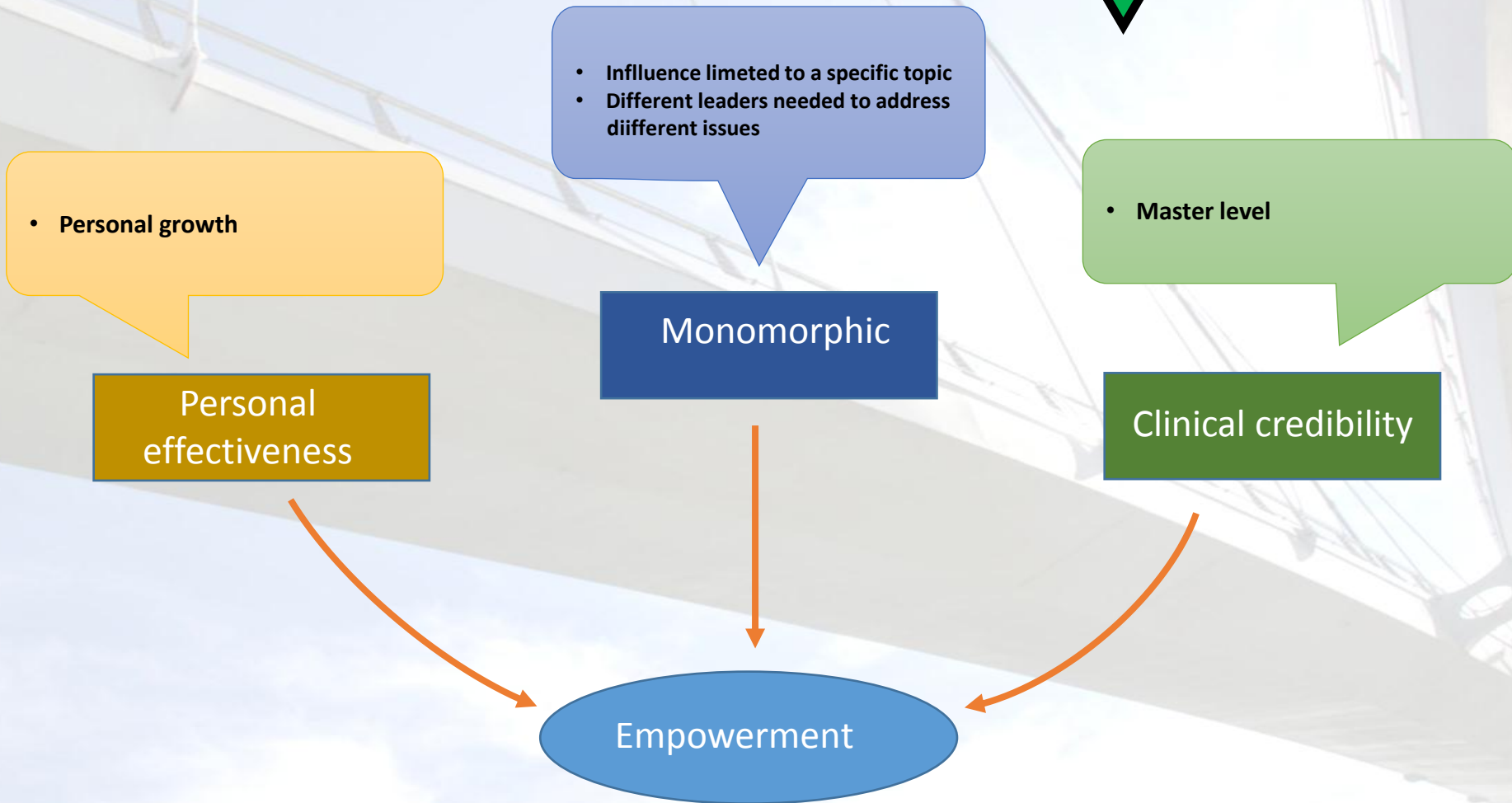
Managers

Education

Bachelor
Master

Recommendations

EBP



Thank you

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BE WHO
YOU WANT
TO BE



le
e
group
key Or
example
job

difference

cont

Maupin

Someone

enough

ability
attitude

Developing

Buffett

timing

desire

need

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set

learn

lives

Followers

by

change

ers